

2017 Annual Report

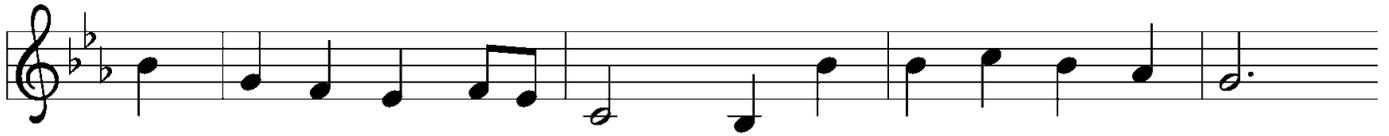
*When they had prayed, the
place in which they were
gathered together was shaken;
and they were all filled with
the Holy Spirit and spoke the
word of God with boldness.*

Acts 4:31

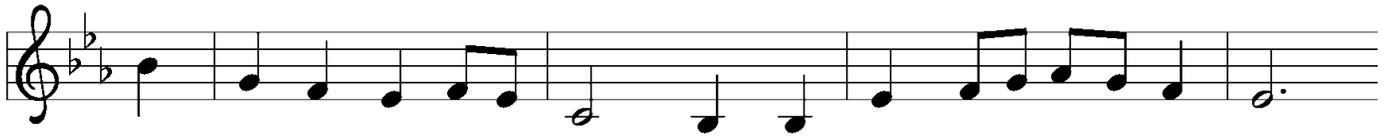


**Our Saviour's Lutheran Church
300 Logan Street
Merrill, WI 54452
Reverend Patricia Schutz, Pastor
Jamie Diestelhorst, Youth & Family Ministry
THIS IS CHRIST'S CHURCH; THERE IS A PLACE FOR YOU
HERE.**

We All Are One in Mission



1 We all are one in mis - sion; we all are one in call,
2 We all are called for ser - vice, to wit - ness in God's name.
3 Now let us be u - nit - ed, and let our song be heard.



our var - ied gifts u - nit - ed by Christ, the Lord of all.
Our min - is - tries are dif - f'rent; our pur - pose is the same:
Now let us be a ves - sel for God's re - deem - ing Word.



A sin - gle great com - mis - sion com - pels us from a - bove
to touch the lives of oth - ers with God's sur - pris - ing grace,
We all are one in mis - sion; we all are one in call,



to plan and work to - geth - er that all may know Christ's love.
so ev - 'ry folk and na - tion may feel God's warm em - brace.
our var - ied gifts u - nit - ed by Christ, the Lord of all.

Text: Rusty Edwards, b. 1955

Music: KUORTANE, Finnish folk tune

Text © 1986 Hope Publishing Company, Carol Stream, IL 60188. All rights reserved. Used by permission.

Duplication in any form prohibited without permission or valid license from copyright administrator.

TABLE OF CONTENTS

	<u>Page</u>
TABLE OF CONTENTS	1
ANNUAL MEETING AGENDA	2
MINUTES OF JANUARY 25, 2017 MEETING	3-4
AUDITING COMMITTEE	5
NOMINATING COMMITTEE (Nominations)	6-7
PASTORAL STATISTICS	
Pastor Pat, Pastor's Report	8
Jamie, Youth & Family Director's Report	9
Weekly Attendance Report	10
Parochial Report	11
Members Received & Members Removed	12
Baptisms	12
Marriages	12
Deaths	12
Confirmation & First Communion	13
Contribution Analysis	14
COUNCIL AND TEAMS	
Christian Education Team	15
Outreach Team	16-17
Property & Maintenance Team	18
Worship & Music Team	19
Youth & Family Team	20
AUXILIARIES	
Church Women's Report	21
Lutheran Men in Mission	22
FINANCIAL REPORT	
Finance Committee	23
SCRIP Program	24
Investment Accounts	25
Benevolence Breakdown	25
Dedicated Funds Payable	26
Statement of Cash & Liabilities	27
Comparative Statement of Income & Expenses	28
2018 Budget	29

AGENDA

ANNUAL MEETING OF OUR SAVIOUR'S LUTHERAN CHURCH

Wednesday, January 31, 2018

6:30 PM

5:30	Dinner	
6:30	Call to Order Opening Devotions	Aimee Weisskopf Pastor Pat Schutz
6:35	Secretary's Report	Ruth Lindstrom
6:40	Treasurer's Report	Marlene Graap
6:45	Audit Committee Report	Marlene Graap
6:50	Elections Nominating Committee Report Nominations from the Floor Balloting	Aimee Weisskopf
7:05	Pastor's Report	Pastor Pat Schutz
7:10	Youth Director's Report	Jamie Diestelhorst
7:15	Congregation Council Report	Aimee Weisskopf
7:20	Team Reports: Christian Ed Outreach Property & Maintenance Worship & Music Youth & Family	Andrea Heller Marie Rein Irv Bork Pastor Pat Schutz Rebecca Burgener
7:35	Old Business	
7:45	New Business Date & Time of Next Annual Meeting Other	
8:15	Financial Stewardship Report/2016 Budget Budget Approval	Russ Leyk/Marlene Graap
8:45	Closing Prayer	Pastor Pat Schutz
8:45	Adjournment	

OUR SAVIOUR'S LUTHERAN CHURCH
2016 ANNUAL MEETING
January 25, 2017

The 2016 Annual Meeting was called to order at 6:30 p.m. by Council President Debbie Schleif. It was determined that there was a quorum, and the meeting proceeded.

President Schleif introduced Pastor Sarah Miller Nehring, part-time pastor at Our Saviour's, who led us in devotions and in the singing of a hymn.

The Secretary's Report of the 2015 Annual Meeting was reviewed.

The Treasurer's Report was presented by Marlene Graap. The church ended the year 2016 \$9800 in the black; this was made possible by the transfer of \$17,000 from other accounts to the general fund. In addition, there was no pastor's salary paid for the last half of the year.

Audit Committee Reports showed records for 2016 to be in order. Audits for both the General Fund and the Scrip checking account were conducted by Ann Verdoorn and Larry Lebal.

A motion to accept the three above reports was made by Ruth Nelson-Lau and seconded by Kathleen Nutter. The motion passed by a show of hands.

President Schleif thanked the Nominating Committee for their work in recruiting candidates. Nominees for Congregation Council, 2017 Nominating Committee, representatives to Crossways Ministries and Homme Home for the Aging, as well as delegates to Synod Assembly were presented. It was noted that two candidates for Congregation Council were listed in error. High school senior Kaylen Nance volunteered to serve on the Council until she leaves for college, filling one of the empty spots.

A motion to approve the entire slate of candidates was made by Carol Osness, seconded by Carol Engebretson, and the motion passed with a show of hands.

Office secretary Rebecca Burgener thanked all volunteers for their work in continuing the missions of the church in the absence of a pastor.

The Congregation Council Report was given by President Schleif; she expressed appreciation for our strong church community. Additionally, she thanked the church staff: Jamie Diestelhorst, for leading the youth as they represented the "hands and feet" of Our Saviour's in the community; Rebecca—"the wheels on the bus"; and custodian Tim Ruprecht for being the "glue" that held everything together as we functioned without a pastor for the past six months.

The meeting continued with Team Reports. The reports were accepted as written, with motion to approve by Karleen Bebel, seconded by Halena Anderson, and passed by a show of hands.

There being no Old Business, the meeting proceeded to New Business.

The first item of business was the 2017 Budget. President Schleif explained that the Council and Executive Committee had spent months studying Our Saviour's financial reports, noting a declining trend in giving over a several year period, and discussing various options available to us in order to meet budget. It was ultimately agreed to bring the following proposals forward at the Annual Meeting.

Written ballot, Item 1, read as follows:

Approve Executive Committee recommendation to reduce staff salaries/stipends by 5% and retirement contributions for full time staff to 6% per approved Synod contribution levels.

If you voted "no" to the question above, then vote on the following question: *To approve continuation of salary and retirement contributions at 2016 rates.*

Discussion followed. In answer to questions, it was explained that:

Council/Executive Board's goal is to affect the most significant savings with the least impact on staff.

No changes in staff insurance benefits were made; our synod strongly stresses the importance of good insurance coverage. The same level policy must be offered to entire staff, including the pastor.

Further comments were made:

The proposal is NOT a reflection of the caliber of our staff.

Giving through offerings was pointed out: \$0 is given by 686 members; 100 members contribute \$10 or more per month.

We have a solid core of members who will "see us through."

Standing Teams did not increase budget requests for 2017.

Youth will save money by taking 2017 mission trip in central Wisconsin.

Securing a short-term loan is a possibility.

Encourage every member to increase giving by small increments.

If it is voted to reduce salaries, this decision can easily be reversed in the future.

Thoughts from the Finance Committee were presented:

Because our staff is holding the church together at present, it would be poor timing to reduce their salaries.

We are not in as bad shape as may be thought: We have no debt.

If every member used more Scrip, this would make a noticeable difference in annual income.

It is common for attendance and giving to decline when there is no pastor.

The interest from our investments is available as a "security blanket."

Wait and reconsider salary reduction in a year if our situation does not improve.

Prior to the vote, those voting against salary/retirement reductions (Part 1 above) were encouraged to write alternative suggestions on back of ballot for consideration by Executive Board/Council

The vote on Item 1, parts 1 and 2, was conducted by written ballot, with the following results:

PART 1:

For salary/retirement reductions: **15**

Against salary/retirement reductions: **44**

PART 2:

For continuation of 2016 salary/retirement contributions: **58**

Against continuation of 2016 salary-retirement contributions: **1**

The second proposal for congregation approval read as follows:

Authorize Council to use monies currently in Investments (\$25,500 as of November 2016) and the remaining balance of the Parsonage Sale Fund (\$32,500) as may be needed to fund operational expenses.

Bob Opsahl moved, Bea Lebal seconded, to amend the motion to read:

Authorize Council to fund operational expenses as may be needed, in the following order:

1. Borrow funds

2. Use monies currently in investments (\$25,500 as of November 2016)

3. Use monies from the remaining balance in the Parsonage Sale Fund (\$32,500)

Vote to amend original motion passed 46 "yes", 10 "no" with a show of hands.

Vote on the amended motion passed 45 "yes", 10 "no" with a show of hands.

A motion to approve the 2017 Budget as presented — with staff salaries/retirement contributions to remain at 2016 rates — was made by Tom Lindquist and seconded by Leah Burbach. The motion passed unanimously with a show of hands.

Ruth Nelson-Lau moved to destroy all ballots, once any suggestions written on them have been forwarded to Council. Rebecca Burgener seconded the motion; it was approved with a show of hands.

Pastor Sarah complimented the group on the care, patience, love and respect she witnessed throughout the meeting. The meeting closed with the Lord's Prayer.

Respectfully submitted,

Marie Rein

Congregation Council Secretary

AUDIT COMMITTEES

The books for the year 2017 were audited on Sunday, January 21, 2018, by the Auditing Committee consisting of Lawrence Lebal, Steve Strasman and Lana Strasman. This was an audit of the church's General Fund only. Everything was found to be in order.

Dated this 21st day of January, 2018

Lawrence Lebal
Steve Strasman
Lana Strasman

****Please note the signed copy is available to view in the church office upon request.**

Scrip Audit

The Scrip Account books for the year 2017 were audited on Friday, January 26, 2018, by the Auditing Committee, consisting of Daniel Catlin. This was an audit of the Scrip Checking Account only. Everything was found to be in order.

Dated this 26th day of January 2018.

Daniel Catlin

***Please note the signed copy is available to view in the church office upon request.**

The Nominating Committee for 2017-2018 presents the following nominations:

For Congregation Council (Four—3 Year Term – 2018-2021), (Three—2 Year Term—2018-2020)

_____ Gene Bebel _____

_____ Steve Strasman _____

_____ Josie Countryman _____

_____ Aimee Weisskopf _____

_____ Bonnie Kloth _____

_____ Larry Wolf _____

_____ Mary Fischer _____

_____ _____

For Congregation Council Secretary (One—2 Year Term – (2018-2021)

_____ Ruth Lindstrom _____

_____ _____

2018-2019 Nominating Committee (1 Year Term)

Vote for Six (6):

_____ Angela Bailey _____

_____ Joann Opsahl _____

_____ Lee Ann Lindquist _____

_____ _____

_____ _____

_____ _____

Crossways Ministries (Bible Camp) Representative (1 Year Term)

Vote for Three (3): (Two (2) Delegates & One (1) Alternate)

_____ Maxine Tlusty _____

_____ Jay Tlusty _____

_____ _____

Crossways Annual Meeting is Saturday, February 24, 2018

Homme Home for the Aging Representatives (1 Year Term)
Vote for Three (4): (Three (3) Delegates and One (1) Alternate)

_____ Carol Bork _____

_____ Irv Bork _____

_____ Ruth Nelson-Lau _____

_____ _____

Date TBA

Pastors are not delegates unless elected to be so. They are advisors and have floor privileges at the Homme Home for the Aging Annual Meeting.

ELCA Synod VI Assembly Delegates and Wisconsin River Valley Conference Assembly
(1 Year Term)

Vote for Six (6): (Three (3) Delegates and (3) Alternates)

_____ Bea Lebal _____

_____ Larry Lebal _____

_____ Deb Schleif _____

_____ Anne Torkelson _____

_____ _____

_____ _____

Wisconsin River Valley Conference Assembly Date TBA

Synod Assembly will be held May 18-19, 2018 at KI Convention Center/Hyatt Hotel Green Bay
(Pastors are automatic delegates.)

**PASTOR
2017 ANNUAL REPORT**

Think of us in this way, as servants of Christ and stewards of God's mysteries. 1Corinthians 4:1

Since my arrival in June, I've been told over and over again, "We're so glad you're here." I am genuinely glad to be here, too, and honored to be your pastor. Thank you for your patience and forgiveness of my inexperience, your trust, your partnership in ministry and faithfulness as "servants of Christ and stewards of God's mysteries."

There is vibrant ministry at Our Saviour's because you continue to answer God's call through the Spirit to be about the work of God's mission. I see much to celebrate: a revived Sunday School that also meets on Wednesday evenings; a high school youth group open to all community youth; a growing confirmation program; a tradition of Christ-centered worship; an amazing choir whose music is a witness to the gospel; a passion for serving the hungry and homeless in our community; member-led Bible studies; several active and committed committees; home Communion ministers; a beautiful building; people who care about one another; a desire for this congregation to be open and welcoming to all people. (This is not an all-inclusive list!)

O sing to the LORD a new song; sing to the LORD, all the earth. Psalm 96:1a

I am full of hope for the ministry of Our Saviour's. One of my goals this year is to lead the council in a vision and mission process. This is a discernment and action process that will help us answer questions like, "Who are we? What are our gifts and challenges? In what new ways is God calling us to be church, now and in the future God has for us?" Please remember new things take time to happen and for new things to happen, the Holy Spirit will prod us to change and grow, to step forward in faith not knowing exactly where the Spirit will lead.

Theologian Walter Brueggemann speaks prophetically when he says, "The church is always at its most dangerous when it sings a new song. Because then it sings that the power of the gospel will not let the world finally stay as it is." The church cannot sing an old song with words that lament what the church used to be. The God of impossible possibilities is at work among us—scary thought isn't it? But exciting too! What new song is God calling us to sing for the sake of growing God's church and witnessing to God's reign of peace?

Thanks be to God, Christ is the power of our songs, the head of the church; we are not. Through the power of the Spirit, God joins us together in Christ, gives us voice and a bold, outrageous faith, to serve those who call Our Saviour's home, and to go outside of the church doors to be church "out there," for others, in whatever ways we discern God's call to us. The church doesn't have a mission: God's mission has a church! *Sing to the LORD, bless his name; tell of his salvation from day to day. Psalm 96:1b*

Hang on...the Spirit's leading us into adventure!

Shalom,
Pastor Pat

**YOUTH DIRECTOR
2017 ANNUAL REPORT**

As I was preparing to write my annual report, I realized I covered a summary of 2017 happenings in the December Newsletter and it felt a little redundant to repeat that same information here. So, if you are curious about the highlights of 2017, please see the December newsletter.

“There’s a reason your windshield is so much bigger than your rearview mirror; where you’re headed is more important than what you’ve left behind.”

This quote certainly isn’t to suggest that 2017 (and prior) hasn’t held some amazing and very important events...it’s just that one of my personal goals this year is to grow: in my faith, in my outreach, and in my ministry. I have learned so much over the past 9 years and I feel as though 2018 is going to be the year where everything I’ve experienced and learned is really going to fall into place.

This year, I have some new plans for the youth and family programs here at Our Saviour's. I feel as though we have a solid foundation and potential to really explode. In past years, I have attempted family game nights, movie nights, seminars, trainings, service projects, etc. More often than not, I was met with little to no participation and what seemed like no interest. After working with Pastor Pat these past few months, I feel as though I have discovered some new ideas, along with new ways to promote some of the activities I had attempted in the past. In 2018 I hope to encourage more families to join our conversation about what they would like to see for their children. I hope our grandparents will encourage their children and grandchildren to visit during one of our weekend activities so they can all attend as a family. I hope for parents and children alike to see events as fun opportunities to spend time with one another. It is going to be a good year.

I have a strong focus on outreach in our community. There are a lot of kids in this town who are crying out for someone to hear them. Although I know I cannot be that person to everyone, I can be a resource and a starting place. Our church is known for being the church where all kids know they will be welcomed with open arms. We aim to spread kindness and to meet youth where they are. This outreach has led to me get in contact with another group in town in order to join efforts to reach even more youth and encourage them to give church a chance. I know it seems like a simple task- tell kids to go to church...but a lot of these youth have been hurt or betrayed or let down many times and are not aware of the healing and love that can happen when one finds a church home. It is a process...but God is moving.

As many of you know, I have been working on some continuing education over the past couple years. This was primarily due to the types of issues I was being presented with on a regular basis from youth and families. I was not technically in a position to help these families; however, I had minimal resources available to me to use as local and affordable referrals. With the ongoing education, I can safely and legally help guide these teens and families to the help they need. I thank you for your ongoing support in my field of work and continued education. It is making a difference.

Finally, I am excited for the direction of our church ministry. The confirmation program is constantly being evaluated in order to determine what will be the best way to reach and teach our middle school youth. We are working hard to establish solid curriculum and create an amazing mentor program. Please know these changes take time and will not happen overnight. The first year is always the most challenging and will require changes as needs arise. We have been working on new ways to create intergenerational events within the congregation and community, and we are very excited about what 2018 will bring.

Again, thank you for your support, love, and commitment to our youth and family programs.

In Christ,
Jamie Diestelhorst

Date	Total Attendance	Date	Total Attendance
December 31-January 1, 4, 2017	114	July 1-2, 2017	105
January 7-8, 2017	137	July 8-9, 2017	103
January 14-15, 18, 2017	132	July 15-16, 2017	137
January 21-22, 2017	116	July 22-23, 2017	158
January 28-29, February 1, 2017	139	July 29-30, 2017	93
February 4-5, 8, 2017	132	August 5-6, 2017	121
February 11-12, 15, 2017	139	August 12-13, 2017	106
February 18-19, 22, 2017	143	August 19-20, 2017	118
February 25-26, March 1, 2017	195	August 26-27, 2017	121
March 4-5, 8, 2017	186	September 2-3, 6, 2017	107
March 11-12, 15, 2017	185	September 9-10, 13, 2017	170
March 18-19, 22, 2017	177	September 16-17, 20, 2017	160
March 25-26, 29, 2017	162	September 23-24, 27, 2017	133
April 1-2, 5, 2017	199	September 30-October 1, 4, 2017	130
April 8-9, 2017	168	October 7-8, 11, 2017	140
April 13, 2017	64	October 14-15, 18, 2017	179
April 14, 2017	88	October 21-22, 25, 2017	168
April 16, 2017	246	October 28-29, November 1, 2017	149
April 22-23, 26, 2017	151	November 4-5, 8, 2017	149
April 29-30, May 3, 2017	175	November 11-12, 15, 2017	149
May 6-7, 10, 2017	138	November 18-19, 2017	101
May 13-14, 2017	132	November 25-26, 29, 2017	123
May 20-21, 2017	124	December 2-3, 6, 2017	171
May 27-28, 2017	104	December 9-10, 13, 2017	176
June 3-4, 2017	90	December 16-17, 20, 2017	102
June 10-11, 2017	81	December 23, 24-25, 2017	431
June 17-18, 2017	146	*AVG WEEKLY ATTENDANCE	140.3
June 24-25, 2017	118	*AVG doesn't include out of the norm weekends such as Christmas and Easter	

PAROCHIAL REPORT
Our Saviour's Lutheran Church
December 31, 2017

<u>MEMBERSHIP INFORMATION</u>	<u>Baptized</u>	<u>Confirmed</u>
Membership as of End of 2016	1234	915
MEMBERSHIP GAINS DURING 2017		
Members Received:		
Baptism of children	6	
Baptism of adults	1	
Baptism/Confirmation of adults	0	0
Unknown Age because of Missing Birth Date	0	0
Affirmation of Faith	0	0
Confirmation of children (parents members)	0	0
Confirmation of children (parents non-member)	0	0
Transfer	2	2
 TOTAL NEW MEMBERS RECEIVED	 9	 2
 Existing Baptized Members Confirmed in 2017		
Confirmation of children (parents members)		6
Confirmation of children (parents non-members)		1
Confirmation of adults		0
 TOTAL BAPTISM/CONFIRMATION GAINS	 9	 9
 BAPTIZED MEMBERS REMOVED DURING 2017		
Death	10	10
Other	6	4
Release	2	2
Transfer	4	4
 TOTAL MEMBERSHIP REMOVED	 22	 20
 Net Change in Baptized/Confirmed Membership in 2017	 -13	 -11
 BAPTIZED/CONFIRMED MEMBERSHIP AS OF 12/31/2017	 1221	 904
 TOTAL INACTIVE MEMBERSHIP AS OF 12/31/2017	 591	
TOTAL ACTIVE MEMBERSHIP AS OF 12/31/2017	630	

OUR SAVIOUR'S LUTHERAN CHURCH

January 1-December 31, 2017

MEMBERS RECEIVED

<u>Date</u>	<u>Name</u>	<u>Received By</u>
June 20, 2017	Chris Schlender	Affirmation of Faith
July 11, 2017	Patricia Schutz	Affirmation of Faith

MEMBERS REMOVED

<u>Date</u>	<u>Name</u>	<u>Removed By</u>
February 28, 2017	Dr Dennis R Creswell	Transfer
February 28, 2017	Raymond & Carie Truckey	Transfer
February 28, 2017	Tom & Betty Wardall	Transfer
November 21, 2017	Michelle Tlusty	Transfer

BAPTIZED

January 7, 2017	Cooper Brett Theorin
August 5, 2017	Dre David Levi Anthonyey
August 5, 2017	Danielle Louanne Lake
October 15, 2017	Ava Jean Arseneau
October 21, 2017	Aaron Alfred Jaeger
November 11, 2017	Lillian May Strand
December 3, 2017	Emma Brittany Cater

MARRIAGES

July 22, 2017	Emmanuel Perez & Rachel Hurley
July 22, 2017	Luis Mendoza & Kristine Bebel

DEATHS

January 15, 2017	Kathleen Ramona Oestreich
January 27, 2017	Thomas L Lenz
February 3, 2017	Leo Paul Borelli
February 24, 2017	Eugene M Langbecker
March 7, 2017	Gerald L Edmund
April 3, 2017	Laura Kay Seidlitz Minoldo (non-member)
May 14, 2017	Yvonne LeeAnn Mann
July 1, 2017	Lynn L Tordsen
July 20, 2017	Robert James Fleischman
October 4, 2017	Jack Dale Allen
November 13, 2017	John Glen McDonald

CONFIRMATION

April 30, 2017

Jake Patrick Bailey

Ty Michael Bailey

Anna Marie Miller

Logan Mitchell O'Connell

Katie Beverly O'Malley

Keagan Charles Schoone

FIRST COMMUNION

March 19, 2017

Larissa Madonna Ollmann

Prestin Dashek

November 5, 2017

Jaxson Lyle Ames

December 24, 2017

Allison Adailia Hooch

Avery Alaina Hooch

Jack Thomas Hooch

Reggie Lahti

Our Saviour's Lutheran Church
Contribution Analysis Report - 2017
 1/1/2017 to 12/31/2017
 Funds: All Funds

Count	Cumul. Count	Pct	Cumul. Pct	Total	Weekly Range	Monthly Range	Yearly Range
729	729	77%	77%	0.00	No Contributions	No Contributions	No Contributions
42	771	4%	82%	1,140.00	0.01 - 1.00	0.01 - 4.33	0.01 - 52.00
19	790	2%	84%	1,922.00	1.01 - 3.00	4.34 - 13.00	52.01 - 156.00
16	806	2%	85%	3,272.00	3.01 - 5.00	13.01 - 21.67	156.01 - 260.00
33	839	3%	89%	12,375.00	5.01 - 10.00	21.68 - 43.33	260.01 - 520.00
16	855	2%	91%	10,263.00	10.01 - 15.00	43.34 - 65.00	520.01 - 780.00
12	867	1%	92%	11,296.00	15.01 - 20.00	65.01 - 86.67	780.01 - 1040.00
6	873	1%	93%	7,220.00	20.01 - 25.00	86.68 - 108.33	1040.01 - 1300.00
10	883	1%	94%	14,358.00	25.01 - 30.00	108.34 - 130.00	1300.01 - 1560.00
9	892	1%	95%	15,336.00	30.01 - 35.00	130.01 - 151.67	1560.01 - 1820.00
6	898	1%	95%	11,924.00	35.01 - 40.00	151.68 - 173.33	1820.01 - 2080.00
6	904	1%	96%	13,115.00	40.01 - 45.00	173.34 - 195.00	2080.01 - 2340.00
6	910	1%	97%	14,744.00	45.01 - 50.00	195.01 - 216.67	2340.01 - 2600.00
5	915	1%	97%	14,032.00	50.01 - 60.00	216.68 - 260.00	2600.01 - 3120.00
7	922	1%	98%	23,733.00	60.01 - 70.00	260.01 - 303.33	3120.01 - 3640.00
8	930	1%	99%	31,172.00	70.01 - 80.00	303.34 - 346.67	3640.01 - 4160.00
0	930		99%	0.00	80.01 - 90.00	346.68 - 390.00	4160.01 - 4680.00
3	933	0%	99%	14,855.00	90.01 - 100.00	390.01 - 433.33	4680.01 - 5200.00
9	942	1%	100%	57,084.00	100.01 - 200.00	433.34 - 866.67	5200.01 - 10400.00
0	942		100%	0.00	200.01 - 300.00	866.68 - 1300.00	10400.01 - 15600.00
0	942		100%	0.00	300.01 - 400.00	1300.01 - 1733.33	15600.01 - 20800.00
1	943	0%	100%	21,800.00	400.01 - 500.00	1733.34 - 2166.67	20800.01 - 26000.00
0	943		100%	0.00	Over 500.00	Over 2166.67	Over 26000.00

Months: 12

Calendar Weeks: 52

Calendar Weeks in Ending Year: 52

Given to an Envelope: \$279,641.00
 Average Weekly Amount: \$5,377.71
 Average Monthly Amount: \$23,303.42
 Average Annual Amount: \$279,641.00

Loose Offerings: \$19,399.83
 Average Weekly: \$373.07
 Average Monthly: \$1,816.65
 Average Annual: \$19,399.83

Envelopes in Report: 943
 Avg. Weekly per Envelope: \$5.70
 Avg. Monthly per Envelope: \$24.71
 Avg. Annual per Envelope: \$296.54

Envelopes that Gave: 214
 Avg. Weekly per Envelope: \$25.13
 Avg. Monthly per Envelope: \$108.89
 Avg. Annual per Envelope: \$1,306.73
 Percent that Gave: 22.7%

Grand Totals

Given to an Envelope:	\$279,641.00
Loose Offerings:	\$19,399.83
Offerings no longer attached to an Envelope:	\$0.00
Total Offerings:	\$299,040.83
Given towards a Pledge:	\$0.00
Not Given towards a Pledge:	\$279,641.00
Loose Offerings:	\$19,399.83
Total Offerings:	\$299,040.83

CHRISTIAN EDUCATION TEAM 2017

The Christian Education Team has worked to promote Wednesday and Sunday education for children over the last year. We have also expanded our work to promote 1st communion classes in coordination with Pastor Pat and formally plan for disbursement of 3rd grade bibles.

The Christian Education Team has sent out invitations for multiple education opportunities. We have made phone calls for 1st communion class, advertised education opportunities in the newspaper, and advertised on the Our Saviour's Facebook page. In addition, the children receive printed communication to give to parents. A printed invitation for education opportunities was disbursed to homes surrounding the church. We have found it difficult to make phone calls to families since many phone numbers have not been updated.

Classes are offered Wednesday night from 6:15-7:00 and Sunday Morning from 10:15-11:00. The 2017 curriculum has included Holy Moly in Spring 2017, Camp Out - Getting S'more of Jesus for VBS, and Spark for Fall 2017. The Christian Education Team elected to use up the remaining Spark materials instead of purchase a new curriculum for Fall 2017/Spring 2018. We have 19 children registered with varying attendance. We have had a few other children join us as guests of registered children.

Currently teachers include:

Sunday Morning

Music - Rebecca Burgener (Substitute Josepha Countryman)

Younger class teachers - Andrea Heller, Miranda Marvin, and Marie Rein; Assistant - Tammy Latzig

Older class teachers - Don Evans and Deb Schleif

Wednesday Night

Music/Teacher - Josepha Countryman

We held a one day vacation bible school and organized an outdoor service for our congregation with a picnic. Children provided music during four services: Palm Sunday, Mother's Day, Rally Weekend VBS outdoor service, and the Christmas program. Each of these were successful events.

One of our 2017 goals was to plan outreach activities for the children. We planned a "project with a purpose" during VBS. The children stuffed bears and decorated them. We explained that these bears would be donated to Ascension Good Samaritan Hospital to provide comfort to hurting and ill children. The children were also reminded to bring donations for the food pantry collection in March 2017.

We continue to have difficulty recruiting people who are willing to teach. The majority of the Christian Education Team continues to teach Sunday School as we haven't had many willing to volunteer. The Christian Education Team continues to act as the Sunday School Superintendent, since we have not had a volunteer. We are grateful to have Rebecca Burgener, Josepha Countryman, Miranda Marvin, and Deb Schleif who have volunteered to teach.

2018 Goals:

1. Purchase a new curriculum.
2. Continue to recruit students and teachers.

Christian Education Team Members: Carol Engebretson, Don Evans, Andrea Heller, Mike and Marilyn Jirovec, Tammy Latzig, Miranda Marvin, Charlotte Peters, Marie Rein, and Pastor Pat Schutz. Chairperson duties were transitioned from Carol Engebretson to Andrea Heller; effective September 2017. Secretary duties were transitioned to Miranda Marvin. The team continues to meet on the 2nd Thursday of the month and you are welcome to join us.

Respectfully submitted by Andrea Heller, Christian Education Chairperson

OUTREACH TEAM
2017 ANNUAL REPORT

Team Members: Chair, Kathy Gruett Marlene Graap Dona Leitzke Charlotte Peters
 Marie Rein Bryan Weisenfeld Carla Weisenfeld

2017 was an active year for the Outreach Team. Projects undertaken, and generously supported by congregation members, included the following:

Ongoing Projects:

Your 2017 Community **Food Pantry** donations, collected in tubs in the narthex, totaled 403 pounds of goods! Thank you! And a special thank you to Jerry and Ann Wick, who faithfully deliver the donations to the Food Pantry.

Four times during the year, team members deliver **devotional booklets** to our 20-25 homebound members. At Christmas and Easter treat bags are delivered along with the devotionals.

Throughout the school year, **Food for Kids** bags are packed and delivered; these provide weekend food for the neediest Merrill elementary students. Twelve Our Saviour's volunteers give a few hours each month to see that this happens.

February: The team sponsored the **SOUP-ER BOWL IV Soup Competition** on February 5, 2017. Eight soups were offered for sampling (three provided by our youth), and the winner—via monetary votes—was Reigning Champion Josie Countryman. Sixty-eight people attended. Proceeds totaled \$736.56 (Wow!) and were divided between local St. Vincent de Paul Ministries and Our Saviour's Youth Program.

Lent: Throughout the Lenten season, a **Food Pantry Challenge** was again sponsored. Donated cans and bags and boxes were creatively arranged into "church buildings" by budding architects from both FROGS and FOCUS Youth Groups. Total pounds collected: 406. Thank you for your generosity! The need is great in our community and your contributions help alleviate many hunger pangs.

May: The **Community Breaking Bread Meal** at Eagles Club was provided by Our Saviour's on the

third Thursday of May. It was spearheaded by Outreach and supported by you via monetary donations, setup, serving and cleanup.

During the **summer months**, crews of OSLC volunteers rotated the serving of **Free Summer Lunch** at Stange Park for hungry kids. This project is the cooperative venture of five local churches. We serve each Monday. Our Saviour's and other local donations for the food and supplies in 2017 totaled \$496. \$229 was spent, leaving \$267 for startup costs in 2018.

August brings the **Fill the Gazebo Community-Wide Food Drive** held at Normal Park on the first Saturday of the month. Many area churches work together to make it happen. In 2017, 7,504 pounds of goods and \$4,470 were donated. Best year ever!! Ten of the volunteers were from OSLC—the largest number from one church. Kudos to you!

October: Potluck with a Purpose was held on Saturday, October 21. Its purpose: fun, delicious food and a free will offering for the Merrill Warming Center, newly named Habitat Home. Dee Olson from the Homelessness Task Force spoke, sharing information about the Home, and over \$500 was received in donations.

November: Handmade **Thanksgiving cards** were sent to our homebound members.

December: Two endeavors—**Salvation Army Bell Ringing** and **Christmas Spirit** (gifts for needy Merrill kids) concluded a busy year of reaching out into the community.

GOD'S WORK — OUR HANDS

The Outreach Team is made up of seven volunteers, with all of you as the wind beneath our wings. The above projects simply could not happen without you.

If you are interested in becoming a part of the team, please just pop in at one of our meetings which are held on the third Monday of the month at 6:15. We may meet in different rooms in the church, but you can always find us by following the laughter! Your hands would be warmly welcomed.

Respectfully Submitted,

Marie Rein

**PROPERTY & MAINTENANCE TEAM
2017 ANNUAL REPORT**

Team Members: Irv Bork Kathy Gruett Paul Wegener Bradd Price
 Tim Ruprecht Steve Strasman

It is the duty of the Property and Maintenance Team to maintain the church-owned property as best as they are able with the funds that are available. The cost of these projects are managed with budgeted funds and gifts made available. Thank you to all who have helped with monetary gifts and donations of your time to see these projects completed.

The Property and Maintenance goals completed in 2017 were as follows:

1. Striping the west parking lot.
2. Sealing and striping the north parking lot.
3. Replacement of fluorescent lighting on the first floor of the building.
4. Replacement of the lighting in the altar area of the church with LED lighting.
5. Replacing tables and chairs in the basement as far as funding was provided.
6. Complete sale of fair stand equipment.

The Property and Maintenance goals not completed in 2017 were as follows:

1. Replacing basement carpeting.
2. Fix big crack on east-side slab of concrete.
3. Overflow doors.
4. Pews—refinish and/or cushions.

The Property and Maintenance goals new for 2018:

1. Find solutions and complete 2017 goals.
2. Evaluate risk management requests from our insurance company.
3. Evaluate outside equipment storage needs.

Thank you to the team members that have served faithfully this past year. Our work is not yet done.

Respectfully submitted,
Irving Bork, Chairman

WORSHIP & MUSIC TEAM

2017 ANNUAL REPORT

The Worship and Music Committee was not active for much of 2017. In the fall, Pastor Pat met with previous members to learn some of the history of the group and things they had worked on. Carol Finanger and Lee Ann Lindquist indicated they would retire from the committee. We very much appreciate their ministry the past years. Bea Lebal and Barb Peterson were willing to continue to serve.

The committee met again before Christmas, with newly added members Shirley Engel and Aimee Weisskopf. A regular monthly meeting time was set for the first Tuesday evening of every month at 6:00 p.m. We are still looking for a few more people to serve on the committee. No special qualifications are needed; if you come to worship, you're just the person we're looking for! Please let Bea or Pastor Pat know if you are interested.

Highlights since June:

- Pastor Pat's first weekend
- Pastor Pat's Installation service
- Worship at Ott's Park (thank you Christian Ed Committee!)
- Reformation Celebration
- Ecumenical Thanksgiving Eve Worship
- Christmas Cantata

The choir had an exceptionally busy and rewarding year. Lloyd Larson wrote our cantata for Palm/Passion Sunday titled, "Wondrous Love: Suffering Servant, Crucified Christ, Risen Redeemer." Although we don't usually sing during the summer, we held a special July rehearsal in order to prepare the song, "What Brings Us Together," purchased in memory of Ruth Mitchell and presented in honor of Pr. Pat's Installation. The choir went "all out" to observe the 500th anniversary of the Reformation on October 29. Our music celebrated Martin Luther's Five Solas, and added an "Alleluia" piece for good measure. As a special (and fun!) Christmas gift to our congregations we joined our voices with those of the Christ United Methodist Church choir. Choral selections featured the women's sections, the men's sections, each choir separately, and the combined choirs. Our "small but mighty" choir works diligently, year after year, to reflect Martin Luther's belief that, "*Next to the Word of God, the noble art of music is the greatest treasure in the world.*"

Respectfully submitted,
Pastor Pat Schutz & Bea Lebal

YOUTH & FAMILY TEAM

2017 ANNUAL REPORT

2017 was another successful year for Youth & Family Programming at Our Saviour's.

In 2017, we once again worked to make Wednesday Nights a church night. Every Wednesday during the school year, Middle Schoolers start gathering just after school is let out, which turns into FROGs (Fully Relying On God—our Middle School Youth Group). As FROGs wraps up, we transition into Pre-Confirmation for 6th-7th Graders and Confirmation for 8th & 9th Graders. A big thank you from our team to Mike & Marilyn Jirovec who are once again sharing their knowledge and encouragement with our youth as Pre-Confirmation Teachers. Pastor Pat joined the Jirovec's this fall, which has come in handy as we have been able to split the Pre-Confirmation class into two groups. Jamie still continues to do a great job teaching the Confirmation class. We also thank Kaylen Nance for assisting in teaching Confirmation. Two previous confirmands, Keagan Schoone and Logan O'Connell, are also regulars after school on Wednesday and are amazing role models for our kids. Having someone the Confirmation students see as a peer can motivate them to stay involved after they are confirmed. This year we have expanded our mentor program with church members outside of the people the youth see on Wednesday nights. We decided to have the mentor program be the crux of 9th Grade Confirmation. Several of these mentor/mentee relationships have begun. Others will be started in the new year. After Confirmation we gather for a meal at 5:15, followed by worship and "Sunday School" at 6:00 (thank you so much to Kathi Peterson & Shirley Engel for their continued efforts with our meals!). The night ends with FOCUS (Fellowship of Christians United Spiritually—our High School Youth Group). The committee, and Jamie in particular, work hard to make each of these events is a Faith Growing Experience.

In 2017 our youth did not take a major Mission Trip. We chose instead to work on small projects instead. Our kids are highly motivated and enjoy coming up with mini-missions.

As always, with the Youth Program, we have also had to work on fundraising. However, we did take a step back from major fundraising efforts this year to give the congregation and kids a breather. We are going to be starting some brand new fundraisers in 2018 and hope they prove fruitful. On behalf of all those youth who benefit from the fundraisers THANK YOU!

Unfortunately, the thing this committee still needs the most is volunteers. So many of our kids want to be involved in activities both at Our Saviour's and outside its walls. Unfortunately, we often have a hard time getting people to volunteer. We would love to see more parents actively involved in their children's faith lives. However, we also encourage grandparents, aunts, uncles, siblings and all other members to volunteer as well. The kids are interested in you and your faith journey but are often too shy to make the first move. So, I encourage you this year to volunteer just once, whether it be 1 hour of a lock-in, helping with the meal on Wednesday, playing chauffeur or chaperone to an event or stopping in and visiting a youth group.

The Youth Programs at Our Saviour's continue to grow, but we need you to keep the momentum.

In God's Love

Respectfully Submitted,
Rebecca Burgener, Youth & Family Chair

Team Members: Pastor Pat Schutz, Jamie Diestelhorst, Joy Sorenson, & Deniale Steffen

WELCA TREASURER
ANNUAL REPORT FOR JANUARY 1, 2017 —DECEMBER 31, 2017

Checking Account

Beginning Balance January 1, 2017 1,171.27

Receipts

Circles	423.00	
Sold Quilts	255.00	
Sold Lefse, Meatballs & Bakery	2,745.75	
Sold Rye Bread	185.00	
Mission Sewing	20.00	
WELCA Convention Reimbursement	13.00	
Thankoffering	368.00	
Mileage for Parable Fund	175.00	
Funerals	810.00	
Total Receipts	<u>4,994.75</u>	
Total Cash Available		6,166.02

Disbursements

Batting	224.60	
WELCA—Convention Registration	39.00	
WELCA—Synodical	150.00	
WELCA—Churchwide	150.00	
WELCA—Triennial Convention Offering	300.00	
Coffee Pot	106.96	
Kitchen Supplies	70.65	
Meat for Meatballs & Lefse Supplies	189.14	
Mileage for Parable Fund	211.86	
WELCA—Thankoffering	368.00	
Total Disbursements	<u>1,810.21</u>	
Balance December 31, 2017		4,355.81

Savings Account

Beginning Balance January 1, 2017 2,104.21

Receipts

Interest Earned 1/1/17 to 12/31/17	1.05	
Balance December 31, 2017		<u>2,105.26</u>

Designated Funds

Major Kitchen Appliances (2005, 2006, 2007)	900.00	
Mission Sewing (Quilts 2013)	300.00	
National Youth Gathering (2015, 2016)	500.00	
Total Designated Funds	1,700.00	

Submitted by: Shirley Henkelman, Treasurer

***Please note that WELCA did not meet to make their yearly distribution decisions until January 4, 2018.**

**LUTHERAN MEN IN MISSION
ANNUAL REPORT 2017
(OUR SAVIOUR'S MEN AND BIBLE DISCUSSION GROUPS)**

Our Saviour's Men's Club has an active Breakfast Bible Study Group which meets at Hardees Restaurant on the second and fourth Wednesday of each month at 7:00 AM. All men of the congregation are encouraged to attend.

Income of the group includes free-will offerings taken at each breakfast meeting and proceeds of the fish fries sponsored each year during the Lenten season.

The men's group will not be sponsoring a Lenten fish fry meal in 2018. The numbers and age of the remaining men find it too large a task to continue. The menus and recipes are available to any other group willing to take this over.

Gifts this year have been dispersed as follows:

\$275.00	Our Saviour's Softball Team
\$250.00	Salvation Army
\$250.00	Lutheran World Relief
\$250.00	Merrill Community Food Pantry
\$250.00	Hurricane Relief
\$1046.00	Our Saviour's Church

Respectfully submitted
Irving Bork, Treasurer

Balance on hand	Dec 1 2016	\$2751.30
<u>Income</u>		
Free-will offering		\$40.00
Income Fish Fries		\$3120.00
Interest Income		\$1.91
	Income total	\$3161.91
	Total	\$5913.21

<u>Expenses</u>		
Fish fry Expenses		\$1371.56
Donations		\$2321.00
	Expense total	\$3692.56

BALANCE ON HAND	Dec 31, 2017	\$2220.65
------------------------	--------------	-----------

<u>BALANCE:</u>		
Park City Credit Union		
Share Account		\$72.45
Checking Account		\$2148.20
	Total	\$2220.65

FINANCIAL STEWARDSHIP TEAM

2017 ANNUAL REPORT

Our Saviour's Financial Stewardship Team meets on an "as needed basis." In recent months our meetings have been monthly to aid in the 2018 budgeting process.

Contributions were again good in the month of December, enabling us to pay all current bills and ending the year with \$7,139.18 in our checking account. Basically, no cushion, but better than a cash shortage!

In 2017, we did not use any Undesignated Memorial Funds (In 2016 we used \$16,000 from this fund and also received \$4,836 from closing out the Fair Stand account). Other good news is, we did not borrow any money. We remain debt free.

Our financial needs will increase in 2018 because we will have a full time pastor and related expense for the entire year.

Regular and special giving and use of SCRIP purchasing helps cover our expenses. Many members have found it beneficial to use the Simply Giving (automatic withdrawal option) for regular giving. Others have found that a monthly check keeps them on a regular giving path.

Use of Scrip is another source of income we would like to see grow in 2018. This brings in regular income to Our Saviour's without members digging into their own pockets. Please consider increasing your Scrip usage in 2018.

Thank you all for your continued financial support. We have faith that God will continue to lead us in our ministry.

Halena Anderson
Jeff Peterson
Jodie Semling
Marlene Graap, Treasurer
Russ Leyk, Chair

SCRIP PROGRAM

Thank you to all who are supporting and helping run this program. We could not do it without you. For those interested in buying scrip, it is sold out of the church office, Monday-Friday—9 AM-1 PM and Saturday and Sunday before and/or after services.

2017 FINANCIAL REPORT

SCRIP SAVINGS ACCOUNT

Opening Balance 1/1/2017	\$ 83.23
Deposits	<u>\$ 1,091.37</u>
Ending Balance 12/31/2017	\$ 1,174.60

SCRIP CHECKING ACCOUNT

Opening Balance 1/1/2017	\$6,868.01
--------------------------	------------

RECEIPTS

Sale Deposits	\$ 119,116.00
Dividends	\$ 2.28
Refunds(GL)	\$ 85.16
Central Carpet	\$ 48.00
Millers	\$ 145.80

DISBURSEMENTS

Scrip Cards	\$122,068.84
Shipping—GL/SP	\$ 207.50
Scrip Software	\$ 79.00
Transfer to Savings	\$ 1,090.70

<i>Total Receipts</i>	<i>\$ 119,397.24</i>	<i>Total Disbursements</i>	<i>\$123,446.04</i>
-----------------------	----------------------	----------------------------	---------------------

Ending Balance 12/31/2017	\$2,819.91
---------------------------	------------

**Ending balance is based on deposits through December 31, 2017

Cash Value—Inventory 12/31/2016	\$22,136.00
---------------------------------	-------------

Cash Value—Inventory 1/13/2018	\$13,318.00
--------------------------------	-------------

Net Profit is based upon the Scrip Cards sold and the percentage made off of each of these cards, along with dividends, subtracting NSF not repaid and cost of shipping.

2017 Net Profit	\$5,388.81
-----------------	------------

In 2012 the Finance Committee and Congregation Council decided to start using scrip in a new way. Whenever a committee needs something from a local store, they stop in and get scrip first. We then keep track of the amount spent. Instead of having monies go back and forth between scrip and the church, we are subtracting the total used by committees from the profits available to the church. In 2017, we used \$3,681.58 worth of Scrip to pay for the needs of various committees, including Youth and Family, Outreach, Worship & Music, Christian Education, Stewardship, for office supplies and to help cover food costs for various events.

Scrip works! Unfortunately this year we saw a decrease in Scrip Sales. The only way to turn this around is for more people to consistently use Scrip. We encourage all members to use the Scrip program whenever possible.

Respectfully submitted,
Rebecca Burgener

OUR SAVIOUR'S LUTHERAN CHURCH

300 Logan Street
Merrill, WI 54452

BALANCES
12-31-2017

Dedicated Account – Memorial Fund

Money Market Account-Edward Jones	\$ 43,686.42
Checking Account Balance	<u>57,832.40</u>
	\$101,518.82

Edward Jones – Endowment Fund

Amounts quoted from Edward Jones are estimated. (Investment Results: Gain of \$2,383.44) This may not be the actual cash-in-value.	\$ 28,168.52
--	--------------

Balance in general Checking Account

\$ 24,880.91

Outstanding Checks/Bills	17,741.73
--------------------------	-----------

2017 Benevolence Breakdown

District/Synod Support (60%)	\$ 4,632.00
Missions (10%)	\$ 1,092.00
Camping Ministries (10%)	\$ 772.00
Homme Home (5%)	\$ 386.00
St Vincent Outreach (15%)	\$ 1,158.00
Food Pantry	\$ 955.00
Hunger Appeal	\$ 2,636.00
Other Outreach (Aid)	\$ 1,664.00
Total Benevolence	\$13,295.00

MEMORIAL FUND-Dedicated Account 2017

	Balance 12/31/16	Income 2017	Expense 2017	Balance 12/31/17
Worship and Music	234.98	0.00	0.00	234.98
Brass Altar Ware Cleaning	80.00	0.00	0.00	80.00
Carillon Bell Fund	980.00	0.00	0.00	980.00
Choir Fund	158.10	2,028.00	999.48	1186.62
Contemporary Music	210.42	0.00	0.00	210.42
Evangelism-Outreach	845.35	370.00	25.00	1190.35
New Vision Fund	0.00	0.00	0.00	0.00
Education and Library	521.23	0.00	0.00	521.23
Vacation Bible School	1277.90	25.00	382.91	919.99
Youth	720.18	3677.84	2661.00	1737.02
Mission Trips	10.00	0.00		10.00
Camp Scholarships	2802.68	0.00	870.00	1932.68
Compassion Child	312.15	304.00	616.15	0.00
College Scholarships	580.00	0.00	0.00	580.00
Administration Expenses	714.25	0.00	0.00	714.25
Fairstand	0.00	0.00	0.00	0.00
Fairstand Improvement	0.00	0.00	0.00	0.00
Debt Retirement Fund	0.00	0.00	0.00	0.00
Renovation Fund	14751.76	10482.00	8086.40	17147.36
Lounge Furniture	0.00	0.00	0.00	0.00
Seminary Fund	853.81	0.00	0.00	853.81
Undesignated Memorials	1447.00	4802.00	0.00	6249.00
General Memorials	1819.64	0.00	0.00	1819.64
SCRIP Funds	0.00	0.00	0.00	0.00
SOS Technology Update	0.00	0.00	0.00	0.00
Misc. Pass Through	49007.85	6151.81	5056.51	50103.15
TOTALS	\$77,327.30	\$35,360.94	\$18,697.45	\$93,990.79
Ed Jones Investment Gain		3685.52		7,528.03
				\$101,518.82

COMPARATIVE STATEMENT OF FAIRSTAND

	<u>2015</u>	<u>2016</u>	<u>2017</u>
Fairstand Deposits	\$12,312.46	\$9,093.27	\$0
Expenses			
Rent Permit-Garbage/Parking	1253.00	1520.00	
Food Permit	120.00	120.00	
Taxes	No Bill	No Bill	
Electricity	356.00	193.66	
Food/Supplies	5238.18	3309.06	
Repair/Maintenance	570.87	424.53	
Change	800.00	800.00	
Total Expense	\$8,338.05	\$6,367.25	
Net Profit	\$3,974.41	\$2,726.02	
Food Pantry Donation	-2000.00	-500.00	
Transferred to General Fund	-5000.00	-10025.76	
Fairstand Fund Balance	\$7,301.68	\$0.00	0
Fairstand Improvement Fund Balance	\$498.06	\$0.00	0

OUR SAVIOUR'S STATEMENT OF CASH AND LIABILITIES

ASSETS	12/31/15	12/31/16	12/31/17
General Fund	\$29,987.94	\$29,617.64	\$24,880.91
Dedicated Memorial Fund	\$116,231.60	\$92,329.33	\$101,518.82
Endowment/Money Market Fund	\$24,467.77	\$25,785.08	\$28,168.52
TOTAL ASSETS	\$170,687.31	\$147,732.05	\$154,568.25
 LIABILITIES			
Outstanding Bills	0	0	0
Commercial Loan	0	0	0
TOTAL LIABILITIES	\$0.00	0	0
 INCOME			
General Offering	\$267,502.35	\$261,038.12	\$256,294.42
Funds Given for Specific Budgeted Items	\$3,120.00	\$2,710.00	
TOTAL	\$270,622.35	\$263,748.12	\$256,294.42
 Benevolence: Envelopes Total	\$6,837.00	\$5,718.00	\$3,626.00
Other Charitable Contributions	\$6,345.00	\$7,077.35	\$5,575.00
Amount Taken From Budget	\$1,538.24	\$2,425.07	\$4,094.57
TOTAL BENEVOLENCE	\$14,720.24	\$15,220.42	\$13,295.57

COMPARATIVE STATEMENT OF INCOME

	2016	2017
	Actual	Actual
Receipts:		
General/Special Offering Envelopes	\$263,748.12	\$256,294.42
Benevolence-Envelopes & Designated Gifts	12,503.00	9,236.00
Non Budgeted Items (Pass Through)	413.00	0.00
Sunday School	158.00	169.00
Designated Receipts	1,096.00	514.00
Other Receipts (Thrivent-Building & Table Use-WELCA- IRS Credit-Wood Grant-Zulliger Gift	15,285.86	,961.06
TOTAL RECEIPTS	\$293,203.98	\$272,174.48
Fairstand Transfer	0.00	0.00
Scrip Transfer	0.00	0.00
Transferred from Various Memorial Accounts	20,836.47	0.00
TOTAL INCOME	\$314,040.45	\$272,174.48
BILLS PAID WITH SCRIP PROFITS	4,825.64	3,681.58
TOTAL	\$318,866.09	\$275,856.06

Operating Expenses	2016	2017
Evangelism-Outreach	1,072.24	494.38
Christian Education	2,872.77	2,261.00
Worship and Music	11,324.12	10,588.32
Youth and Family	1,716.67	802.58
Stewardship	284.32	268.90
Property and Maintenance	19,526.03	18,822.16
Designated Funds	1,096.00	514.00
Professional Expense	126,212.02	114,623.16
Administrative Expenses	135,419.56	128,435.93
Synod Benevolence Envelopes	4,813.25	4,632.00
Crossways Camping Ministries	1,200.54	772.04
Homme Home	525.28	386.06
Food Pantry	1,950.00	955.00
World Hunger	2,580.00	2,636.00
Mission's-Sack's	1,245.55	1,092.00
St. Vincent's	1,200.80	1,158.07
Other Aid	1,705.00	1,664.00
TOTAL EXPENDITURES	\$314,744.15	\$290,106.00

(These expenses were paid from the General Fund)

Our Saviour's Lutheran Church 2018 Budget

	2018 Budget	2017 Actual	2017 Budget
Staff Salaries and Benefit	\$250,342.02	\$220,826.00	\$238,316.00
Worship & Music	\$11,496.40	\$10,588.00	\$11,320.00
Outreach	\$1,100.00	\$495.00	\$1,100.00
Stewardship	\$1,400.00	\$269.00	\$1,400.00
Christian Education	\$4,000.00	\$2,261.00	\$3,400.00
Youth & Family	\$6,000.00	\$803.00	\$6,000.00
Property & Maintenance	\$40,800.00	\$18,821.00	\$47,800.00
Administrative	\$25,350.00	\$22,235.00	\$25,800.00
Grand Total	\$340,488.42	\$276,298.00	\$335,136.00
Benevolence	*5% of General Offering	13,295.00	20,000.00
Benevolence (Benevolence is not a budgeted item and is not included in the budget grand total.)			
*For example 5% of 2013's General Offering would have been \$14,629.92			