

code and this was looked at about two years ago. The Fair Board and Property and Maintenance need to know about this.

The next Financial Stewardship Team meeting is scheduled for Tuesday, May 4, 2010 at 6:00 pm.

A motion by Tina Kiefer and seconded by Rebecca Burgener to approve the Financial Stewardship Report. Motion passed.

FINANCIAL STEWARDSHIP TEAM - 2010 GOALS

1. To propose a budget in line with projected regular giving income, plus other revenue generating activities.
2. To market our need for time, talent and funding from non-involved membership.
3. To develop a monthly finance report commensurate with actual "real" money income and expenditures outside of pass-through, estate, borrowed or other extraneous funds.
4. To make office, materials, staffing or other reductions in line with income to meet our budget.
5. To recommend such program enhancements in our budget as possible to improve our faith and learning opportunities.

COUNCIL GOALS FOR 2010:

1. To expand our outreach to non-involved members through activities, projects, assignments, which are designed to meet various needs and interests. (Brenda Mueller and Kathy Gruett)
2. To market our church, programs, activities by enlisting training service to assist individuals, staff and committees followed by implementation. (Ann Verdoorn and Gene Bebel)
3. Revisit the SOS goals and develop a local mission project to meet varying critical needs. (Gene Bebel and Brenda Mueller)
4. To develop concept of spiritual advisors to assist with various ministries – i.e. Youth, Family Ministries for the church. (Rebecca Burgener)
5. To grow closer in caring for each other and to strengthen our fellowship for one another in the body of Christ in our church. (Rebecca Burgener)
6. Set, measure and reach the set goals or team or person have good reason why goal was not or could not be reached. Have all committee's have monthly evidence of meetings – we have fewer reports for the Council Meetings. Need to have follow-through from all committees. (Everyone)
7. Evaluate our biblically based beliefs and continue discussions. (Scott Severt, Carie Truckey, Mary Fischer and Shirley Mitchell)
8. Set up a Call Committee that prayerfully and successfully executes a call for the Senior Pastor. (Tina Kiefer, Pr. Beth and Gene Bebel)
9. Review Congregational Constitution and Bylaws from workshop on March 22, 2009. (Everyone)

STANDING TEAM REPORTS:

Christian Education Team: The team met on Tuesday, March 23, 2010 at 6:00 pm. **Vacation Bible School** – The VBS starter kit has arrived. Julie Thorson and Paulette Severt will help direct it. They will be communicating with Sue Catlin to plan VBS. The first and second grade class has begun using the new Spark material. **Sunday School** – The Sunday School is scheduled to sing at the Easter Breakfast instead of Palm Sunday. Only a few students have returned slips saying that they plan to be there. Barb and Shannon will see if more slips come back next week and talk to Paulette about if she feels there are enough students to continue to plan on singing at the Easter Breakfast. **Palm Sunday** – Teachers have been asked to plan an activity to do when their students aren't attending the Holy Week Walk on Palm Sunday. Faith and Barb will bring cookies for the snack. **VBS Sunday** – VBS Sunday has been rescheduled for April 25, rather than April 18. Activities for that event will be planned at the next Education Team meeting. After looking at other summer events, Paulette conferred with Sue Catlin of St. Stephen's and believed that July 18-22 will be the best time for VBS. The dates were tentatively set for that week pending a decision with the whole VBS leadership. **Teacher Training** – Pastor Beth asked if we conducted teacher

training for Sunday School or confirmation. Barb explained that they conducted teacher orientation for Sunday School and there were guidelines in the teacher binders.

The next meeting is scheduled for Tuesday, April 20, 1020 at 6:00 pm.

CHRISTIAN EDUCATION – 2010 GOALS

1. Help children and adults grow in Christian faith through Sunday School, Confirmation, Vacation Bible School and Adult Education offerings.
2. Increase attendance to Christian Education events.
3. Update activity bags for young children available in the narthex.
4. Hold at least three intergenerational events in Sunday School, including but not limited to the intergenerational third grad Bible milestone and Honoring Elders on Celebration Sunday.
5. Encourage parents to teach Sunday School and enable those who are called to teach to continue teaching.
6. To serve the community and world through at least three Christian education events, including but not limited to St. Vincent's Christmas gift tags, Food Pantry donations in Lent, and Mission Special Sunday.
7. To promote participation in ELCA Bible camps through camp Sunday.
8. To promote family devotions and service projects through four key handouts and devotion books.

Out Reach Team: No meeting notes available. No 2010 Goals given. Reports are needed monthly and Goals are needed as well. Tina Kiefer has contacted Pastor Jeff and he mentioned that he will schedule a team meeting within the next several weeks.

Property and Maintenance: The Property and Maintenance Team did meet on Monday, April 5, 2010, but due to the church office being closed on the Monday following Easter, only several members attended. No meeting notes were available at the time of the Council meeting. **Fluorescent Lighting** – Need to get the number of lights that the church has to get the correct number of rebates from Focus on Energy. **Cladding on Bell Tower** – There were two pieces of cladding that came off for the bell tower. We will need to get that fixed. **Hot Water Issue** – This issue has been taken care of. **Security Camera's** – Waiting for credit cards to be ordered. **Church Inventory** – The Church inventory has been completed. Thanks goes out to Tim Ruprecht, Mike and Marilyn Jirovec and Marie Rein for taking up this task. It took approximately 20 – 25 hours to have this completed. Rebecca Burgener has offered to take pictures of the inventory. The inventory items will be entered into the computer and also taken off site for safety purposes.

The next Property and Maintenance meeting is set for May 3, 2010 at 6:30 pm.

PROPERTY AND MAINTENANCE TEAM – 2010 GOALS

1. Reseal both parking lots
2. Upgrade fluorescent lighting in the church.

Stewardship Team: The team met on Monday, March 29, 2010. **Time & Talent** – Rebecca Burgener has been advertising the Time & Talent resource pool in the Network (monthly) and the Bulletin every other week.

Stewardship Drive – We outlined a proposed schedule for our Stewardship Drive. Opening Program Weekend – September 25th; Highway Clean Up – October 2nd; Job Fair Weekend – October 17th; Financial Presentation – October 24th; Reformation Sunday – October 31st; (No Stewardship activity); Commitment Sunday – November 7th.

Completion of two additional goals for 2010 – We reviewed 3 theme ideas for the Job Fair: 1. “Shopping for Volunteers” – using a shopping theme and advertising a buy one, get one free or 2 for 1 special or something on that order. Pushing the benefits of being active in the church. 2. “ET” – Everyone Together – this might be a skit to lead into the job fair, handling out an idea on a “popsicle like stick” and then we “ship” for the sticks through the sanctuary and lead off to the job fair. 3. “W-4” – What, When, Why, and Who of events that happen at church. Not fleshed out any further. We need to make a decision quickly so that we can contact the Teams/Groups before summer so that they have the next few months to flesh a presentation out for the event. Be prepared to make a decision on one of the proposed or bring another. We would like to make a decision at the next meeting. We will develop a “What to do” to share with the teams and groups to assist them in developing their presentation for the Job Fair. Each of us is charged with contacting the assigned groups to announce the upcoming event for fall.

Shirley – Worship & Music, Christian Education, Church Women, Choir, Scrip and M&M. Tina – Youth & Family, Fairstand, Men's Group, Church Council. Kathy – Outreach, Property & Maintenance. Care – Financial Stewardship. Mary – Clerical (See Rebecca). **Thrivent Money Matters** – Pursue Thrivent Money Matters workshop for Adults (6 modules; to be delivered in 4 ½ hours sessions or 2 – 3 hour sessions). A May 23rd date was selected; Stewardship will host the potluck after the 2nd service (to occur prior to the seminar). Thrivent will present the 1st 3 modules of the presentation. Expect the presentation to begin by 1 pm lasting until 4 pm. Bruce from Thrivent is to forward posters, etc to advertise the event. If we do not receive them soon, we will make our own. The kitchen and basement have been reserved. We will present the final 3 modules during the fall and host another potluck (same as above).

The next Stewardship Team meeting is set for Monday, April 26, 2010 at 6:00 pm.

STEWARDSHIP TEAM – 2010 GOALS

1. Recruit 2 more people for the Stewardship Team. (Complete)
2. Execute a Fall Stewardship Program include Time & Talent recruitment. (Under development)
3. Pursue adult Thrivent based money matters workshop or series to advertise and solicit participation. (Scheduled)

Worship and Music Team: The team met on Sunday, March 21, 2010. **Service Participants** – Scheduling ushers, readers and communion assistants continues to be of concern. A sign-up system does not seem to work. Dan Szulczewski is working on a form which would schedule readers and communion assistants over a period of a few months. Brenda volunteered to contact Dan and assist him, especially in scheduling people for Holy Week. There is no one scheduled for communion set-up for the upcoming special services for Easter. It was noted that Joy Annis has been a part of this in the past. Pastor Beth will contact her. **Choosing Hymns and Liturgies** – Pastor Beth would like some help choosing from our 3 hymnals. She is not familiar with what the congregation is used to. Bea Lebal will look into purchasing the book “Sunday and Seasons” through the Christian bookstores in Wausau. Pastor Beth felt this would be of some help. **Sound System** - Irv Bork checked microphone #4. A change of channels seemed to alleviate the problem that microphone #4 was having. **Easter Flowers** – Easter flowers from Brose's will be delivered on Saturday, April 3rd. Help will be needed in arranging them. Tim will need to gather the stands. Emily will talk with Tim. **Choir** – Bea Lebal requested the choir sing in place of one of the readings (Philippians 2) on Palm Sunday. She also requested that the choir sing early in the services on Easter Sunday. Pastor Beth felt this would work. **Music Appreciation Sunday** – Bea also presented the idea for a Music Appreciation Sunday sometime in May. The choir would sing 4-5 songs, coordinated with the scriptures, throughout the service. May 16th was suggested as a possible date, during the 10:30 service. The team wondered whether the Sunday School or other youth groups should be included. Bea will check with the Sunday School music leaders and see if they are interested. Pastor Beth and Bea will work together to coordinate this event. **Summer Service Schedule** – Mid-week services, either Wednesday or Monday have been poorly attended. Should we continue to offer one? It was agreed that a Saturday service at 4:30 and a Sunday service at 9:00 would be offered. This would begin on June 6th and run through Labor Day. **125th Anniversary** – What to do?? The team suggested that we work together to design a special service for August 22nd, possibly including a history on power point. Pastor Beth will work on the power point as well as contact former pastors and members who are ordained ministers. These include: John Henning, Keith Anderson, Dan Olson, Lynley Jacobson, Pastor Breitheims' wife, Doris; Don Quale, Brenda Ertl, Jon Strassman and Scott Mann. The idea of a potluck picnic was also discussed. Emily will check into park reservations, possible Riverside. It was also suggested that a timeline be included in the new church directory. **Servicemen** – Emily suggested sending cards/letters to any servicemen from our congregation. **Bulletins** – Emily is also concerned with the numbers of mistakes in the bulletins and would like to see the bloopers discontinued. Emily would like to see the names of the service participants included in the bulletin.

Need 2010 Goals from the Worship & Music Team.

The next Worship & Music Team meeting is scheduled for Monday, April 19, 2010 at 2:00 pm.

Youth & Family: The team met on Thursday, March 18, 2010 at 5:30 pm. **Council Goals - #4** – To develop concept of spiritual advisors to assist with various ministries – i.e. Youth, Family Ministries for the church: We do not think that working on this goal as a 1 adult to 1 youth ratio is a good idea – Youth are not comfortable with this; The Milestones Ministries representative does not suggest this as feasible. Instead we would like to expand the current mentoring program with the following examples: Quilt tying with Mission Sewing; Pie Baking with Emily, etc. Many great discussions have taken place between the youth and adults at these types of events – faith stories are shared and ideas exchanged, etc. **Fund Raisers** – All funds will be split evenly between events with the exceptions of monies that are donated to a specific event. \$1,042.38 has already been raised – ultimately we need \$11,000. **High School** – Lock in over spring break to put together cookie mix. Plastic containers will cost \$25. Need donations for ingredients – Jamie will put out a sign-up sheet. Raking jobs – Robbie Johnson has already booked the youth to help with his yard. The youth will ask for a donation for the yard work – this is a fund raiser. Information in March 20-21 youth insert and will be in the Weekly Word in upcoming weeks. **Middle School/High School** – Garage Sale – May 17-22: Monday – Wednesday morning will be devoted to set-up in church basement. Wednesday afternoon – Saturday will be the garage sale. On Saturday, there will also be a youth run Brat Fry & Car Wash. This will be mandatory for all students who need funds to sign up. Pie Baking – Emily Schleif will work with the youth on this project. The first batch will consist of 100 pies. Youth will take orders from the congregation and family/friends. The cost is \$10 per pie – baked or frozen. **Help Needed** - Jamie put together a bulletin insert/sign up sheet for the weekend of March 20-21. People will be encouraged to sign up for upcoming events that day and turn form in during communion or offering. This type of insert will appear periodically. **Power Of One** – Tina Kiefer will be leading this as Jamie will be on maternity leave. Jamie is considering assigning parents to events. **Upcoming Events** – Lifest 2010 – Because of the number of youth interested and the limited number of tickets, this event will be on a first come first serve basis. Summer Camp – FROG’s will be canceled for the summer months. Instead there will be family nights once or twice per month. 8th graders will be encouraged to transition over to FOCUS beginning April 17th. **Big Cross – 50 Feet Tall** – This is a multi-year goal for FOCUS – will probably take at least 5 years. The owner of a local junk yard is willing to offer pieces for the cross, space to put it together and a flat truck to move it. The biggest obstacle is finding a piece of land on the outskirts of town to put it up on. **Job Fair** – All members are to brainstorm ideas for the next meeting.

The next Youth & Family Team meeting is set for April 15, 2010 at 5:30 pm.

YOUTH & FAMILY TEAM – 2010 GOALS

1. Get 24 kids to attend camp.
2. Get 3 new adult “mentors” involved with the youth activities.
3. Have youth plan/run 1 service this year.
4. Have youth greet (by doors, not handing out bulletins) at 10 services this year.
5. Get at least 50% of parents with youth involved in youth activities to help out at least 1 event.
6. Transition seven (7) 8th graders to FOCUS.

A motion was made by Brenda Mueller and seconded by Scott Severt to accept the Standing Team Reports. Motion passed.

PASTOR AND STAFF REPORT:

Both pastors submitted activity reports.

- Transfers In: Tammy Saal from Trinity Lutheran Church, Merrill, WI.
 Robert & Carol Frederick from Trinity Lutheran Church, Merrill, WI.
 Kate Saal from Trinity Lutheran Church, Merrill, WI.
 Joshua Burgener from St. John’s Lutheran Church, Merrill, WI.
- Transfers Out: Glenn Mohre to Providence Lutheran Church ELCA, Holland, OH.

Council Action Review / Action – No action required at this time. **Goals** - Help the congregation figure out the next steps in the call process. **Town Hall Meetings** - The Town Hall meeting process has been completed with 11 meetings held and 108 members in attendance. The report from the Town Hall meetings and Pr. Beth’s 70-day Interim Report were both compiled and made available on Easter Sunday

morning. If you did not pick them up, please go to the church office and they will provide you a copy.

Transition Team – The Transition Team is also working on updating our membership list, and they worked on cleaning up some of the clutter on bulletin boards and around the entranceway of the church.

Standing Teams - Pr. Beth has met with the following Standing Teams: Stewardship, Christian Education, Worship & Music and Property & Maintenance. She has not met with the Financial Stewardship Team due to conflict of meeting dates and times. She also has not met with the Outreach Team as they have not met as a team since last July.

Pr. Jeff's Letter – The congregation received a letter from Pr. Jeff regarding his future plans. The Council reviewed the letter and discussion followed. A motion made by Carie Truckey and seconded by Brenda to accept Pr. Jeff's letter dated 4/5/2010 as a formal resignation. Motion passed with approval from all Council members. Pr. Jeff will have the option of staying his full term (contract ends in September) unless he chooses to leave early. We need to clarify to the congregation that due to the number of pastors and their time constraints – some things may be completed, some may not. Pr. Beth will draft the official letter to Pr. Jeff regarding his resignation.

Upcoming Vacation Planned – Saturday, September 11 through Tuesday, September 21 (1 week and 4 days).

Closed Session – The Council went into a closed session (no meeting notes were taken) for personnel issues. A motion by Gene Bebel and seconded by Allen Handlin to accept the closed session. Motion passed with all Council members' approval.

Activity Report – Statistics

Meetings with one or more staff	38
Meetings with Committees / Leaders	10
Denominational / Area Clergy Meetings	1
Pastoral Contacts	42
(Office visits, Hospital visits, Home or Shut-in visits, Counseling, Premarital, Funeral Planning, etc.	
Funeral / Graveside Services	0
Weddings / Vow Renewals	1 (Rehearsal in Pastor Jeff's place)
Classes taught / Bible Studies led	10
Lectionary / Text Study Group attended	2
Worship Services led	15
Preached at worship services	13

A motion made by Allen Handlin and seconded by Brenda Mueller to accept the Transfer Ins and Outs and Pastors reports. Motion passed.

BUSINESS:

Policy Handbook Task Force Update – The Council reviewed the changes and more changes are needed. The Task Force will continue to keep working on the changes.

Constitution – The Constitution has been entered into the computer.

125th Anniversary – The scheduled date is set for August 21-22, 2010. There are plans to have a special worship service. Also, past pastors will be notified to see if they would be able to attend. A potluck was suggested for the anniversary. The planning for the 125th Anniversary is ongoing regarding worship and music representatives.

Staff Positions – We still need clarification on Jean's status as to her situation, vacations, etc. Pr. Beth, Brenda Mueller and Jean will need to meet with Ann Verdoorn for this clarification. A motion was made by Scott Severt and seconded by Carie Truckey to modify the office staffing position from 1 full time and 1 part position to 1 full time position. This person will need to be computer-literate in Word, Publisher, Excel, E-mail, Internet and the programs which the ELCA uses for reports. Motion passed. (Rebecca Burgener did not vote).

Worship Space – Several suggestions were brought up about bringing more engagement with the congregation. One suggestion was to have the Choir come down to the front of the church so the congregation would be more engaged. Another suggestion was mentioned was to have one or more big screens brought in (Grace Lutheran Church uses these) that could bring in more engagement from the congregation. The whole service or parts thereof as well as inspirational messages or hymns could be shown on the big screens. This is a tremendous amount of work with the possibility of youth helping out. Carie Truckey and Rebecca Burgener will investigate this matter further.

Computer Monitors – A question was raised about what to do with the outdated computer monitors that were left over after the computer were updated. The disposal of the monitors can be taken to the Good News Project in Wausau.

Constitution Update – We are following the Constitution, no action is needed.

Reports from the Bishop – Several Reports from the Bishop regarding “How are you carrying others to Jesus?” were reviewed. Discussion followed. If anyone is interested you may go to the website (Ask Pr. Beth for the website) regarding the actions of the East Central Synod.

Transition Team – Charlotte Peters is heading up this team in getting an updated active members listing together. There are three phases to this: 1. Get updated active membership listing. 2. This report then needs to be on going and fined tuned. 3. Responsibility List updated. Charlotte will forward the first phase of this report to the Council at their next scheduled meeting and will include all the criteria that were used for this report. Charlotte will also forward the names of the volunteers that have helped with this report. To date, our current active membership listing is at 785.

TEAM LIAISONS:

Financial Stewardship Team – Gene Bebel, Scott Severt and Carie Truckey

Christian Education – Rebekah Murphy

Youth & Family – Rebecca Burgener

Property and Maintenance – Allen Handlin and Kathy Gruett

Music and Worship – Brenda Mueller and Ann Verdoorn

Outreach – Tina Kiefer

Stewardship – Mary Fischer

Confirmation Dream Team – Shirley Mitchell

A motion was made and seconded to approve the Business Report. Motion passed.

A motion was made by Gene Bebel and seconded by Allen Handlin to adjourn the meeting at 8:15 pm. Meeting adjourned.

ADJOURNMENT:

Pr. Beth led the Council in prayer.

Our next regular Church Council meeting is scheduled for Monday, May 10, 2010 at 5:00 pm.

Respectfully submitted,

Kathy Gruett
Congregation Council Secretary