Our Saviour's Lutheran Church Council
Progress Report
November 8, 2007

Listening Post Areas of Focus:

A. Personnel
B. Youth Services
C. Budget
D. Communication

Secondary:

1. Worship Service
2. Staff Concerns
3. Finances
4. ELCA Synod
5. Negativity amongst Members

Accomplishments:

A. Benevolence Task Force – resulting in changes to the way Benevolence is calculated.
B. Staff Support Committee – established for each Pastor.
C. Development of Guidelines for Part-Time Youth and Family Director Position – recruitment continues for this position.
D. Resolution to proceed as a congregation with 2 full-time pastors until Pastor Martinson receives and accepts a call to another parish.
E. Developed Council Corner as a way to communicate between Council and congregation via bulletins and Network.
F. Accepted Position Descriptions for both Pastoral positions.
G. Current with budget goals, including Benevolence (using Fair Stand proceeds).
H. Commissioned Vision2Serve program.

Secondary Accomplishments:

A. Continuation of Scrip program.
B. Designated October 14 as Invite a Friend Sunday.
C. Simply Giving program increase.
D. Savings in Bulletin costs by re-using for 3 services.
E. Contracted for Roof replacement.
F. Security System in place.
G. Congregation is kept aware of financial situation.
H. Mission trips.
I. Set up schedule for Service Assistants (ushers, readers, communion assistants).
J. Combined Standing Committees into Teams.
K. Commended the Outreach Team to identify and serve church and community members in need.
L. Volunteer Coordinator Position created; utilizing Time and Talent Sheets.
M. Increased number of participants in Bible study.
N. Established and maintain an active membership list.

In Progress:

A. On-going discussions with areas churches regarding sharing a Youth Director position.
B. Explore alternative financing to support the church.
C. Update the Memorial Wish List.
D. Increase visibility of Pastors in the Community; increased home, hospital, and nursing home visits.
E. Reduce errors in bulletin and Network.
F. Remove names from the bulletin prayer list after one month unless a request is made to keep a name on the list.
G. Remove undated announcements after three weeks from the bulletins.
H. Explore changes in the Sunday Service Schedule, particularly in summer; Children's Church.
I. Family-friendly Services – shorter and with familiar hymns at the beginning and end.
J. Improve the worship experience of members through a positive church atmosphere.